Annual Report
Kronospan Foundation

2022

Respect. Excellence. Integrity.

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Message from our President



Dear friends,

Here we meet again in a rather hectic period, but still with confidence and hope that we will overcome the challenges with our heads held high and our hearts open, because good people make bad times easier. A lot is happening around us, yet we see hope because it is in all of us. I have seen throughout life that nothing is impossible when we join forces to move things in the same direction and when we live in the present – a present full of challenges, but also of ambitions.

The Kronospan Foundation has continued through thick and thin to carry out its work in all the important fields that the various programs we implement cover:

Kronospan Scholarship
A final step in our project that has changed the lives of 8 ambitious young people.

GROW – Let's plant the future together
Our project to plant 1 million trees each year is a symbol of investment in the future of our communities and the mark of a strong, long-term commitment. Through GROW, we want to reiterate our concern for nature and develop connections and increase collaboration between our company and the communities in which we live.

Skill.ED
With this project, we are once again focusing our attention on the schools and children who need us.

And, whether we may not always realize it, we need them too for their joy and the energy and curiosity with which they discover the world and soak up the lessons we give them. Today's children, who tomorrow will build our houses, will be our doctors, our teachers, our politicians. So, nothing seems more important to me than to surround them with our love and support and to do everything we can for them to learn in conditions worthy of their ambitions and the dreams that we ourselves have planted in them.

But in 2022 we have also faced events that we didn't think possible in the 21st century. A war broke out on our doorstep at the beginning of this year. A reality that is all the more incredible as it affects people we know directly. Since then, through our Support Ukraine project we have managed to raise over 1.5 million euros to support the victims of the conflict in Ukraine.

For the following years our commitment remains the same: we shall continue to foster development solutions for local communities and to be their long-term partner.

Dr. Oana Bodea
President of the Kronospan Foundation



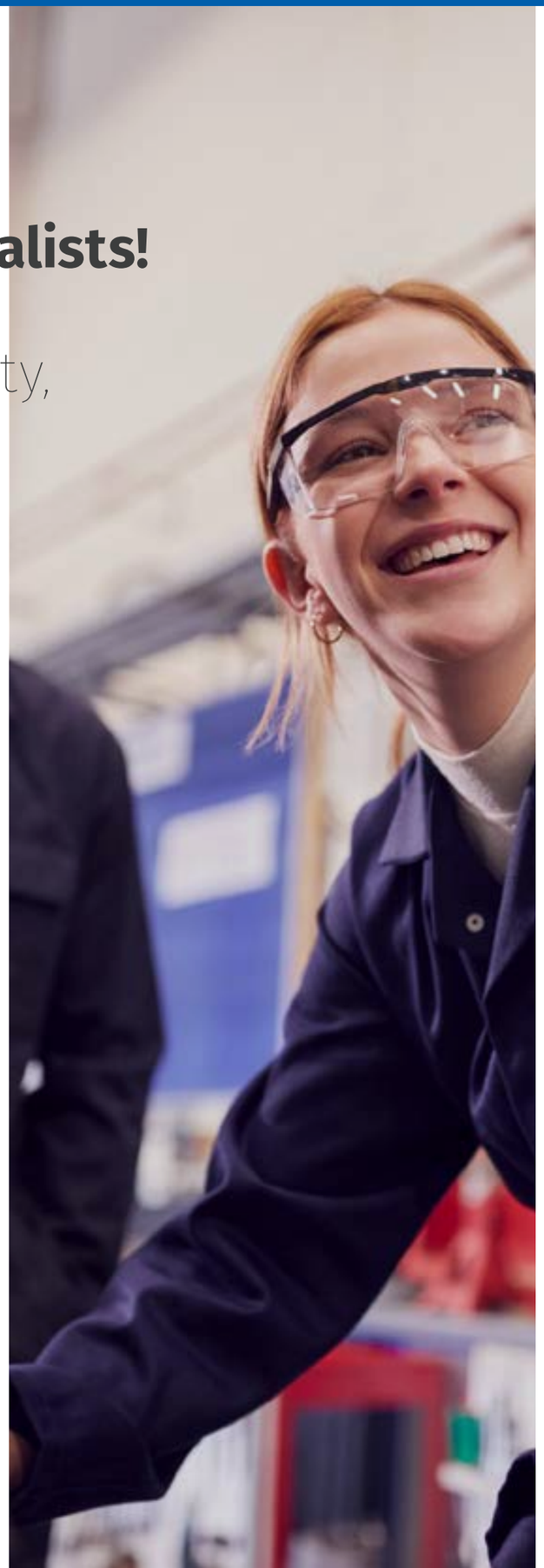
Education

"Education is the most powerful weapon you can use to change the world."

NELSON MANDELA

Raising key specialists!

For your community, for your country, for the world.



2021 saw the launch of the Kronospan Foundation “Skill.ED” project to support development in education.

Then in 2022, Skill.ED became an open grant to support general, vocational and technical education in the selected countries, regardless of the field. The maximum grant available for each project was €10,000. Applications received included a varied range of activities and actions, such as: equipping a laboratory, purchasing specific equipment, setting up specialized classes, offering scholarships for students, organizing internships etc.

Countries taking part in 2022:

Austria, Belarus, Belgium, Bulgaria, Croatia, Czech Republic, Denmark, France, Germany, Hungary, Italy, Latvia, Lichtenstein, Lithuania, Luxembourg, Poland, Romania, Russian Federation, Serbia, Slovak Republic, Spain, Switzerland, Turkey, Ukraine, United Kingdom, and United States.

Skill.ED 2022 offered funding to 32 projects, with a total budget of €285,000

Name of the School	Name of the Project	Country	Total budget
Școala Profesională Germană Kronstadt	Digital skills for VET students and teachers	Romania	€10,000.00
Střední škola průmyslová, technická a automobilní Jihlava (Technical College Jihlava)	Kronospan equips our specialized classrooms	Czech Republic	€9,849.76
Technical College of Transport Brașov	EduTech Brasov	Romania	€10,000.00
The Private Business Academy DSA	Quality professional training for life	Slovakia	€8,600.00
Střední škola stavební Jihlava	Extending workshop area – a woodworking career can be for everybody	Czech Republic	€10,000.00
VMSzC Hefele Menyhért Szakképző Iskola	"Dobbantó" Program: Providing individualized education for students with cognitive or behavioral development disorders	Hungary	€10,000.00
Clarion County Career Center	Enhance the education in Clarion County Career Center's masonry class for Construction Technology students	United States	€3,657.00
Școala Gimnazială Petrești (Petrești Secondary School)	Modernizing and fully equipping the IT laboratory at Petrești Middle School in order to teach in optimal conditions	Romania	€10,000.00
Secondary industrial school Třebíč	Automation, control and security systems in practice	Czech Republic	€10,000.00
Stredná odborná škola drevárska (Secondary Vocational School of Woodworking)	Increase in students’ digital skills in the transition from traditional creation of technical documentation materials to using graphical systems	Slovakia	€10,000.00
Secondary Industrial School Jozef Murgaš (Stredná priemyselná škola Jozefa Murgaša)	Robotics learning	Slovakia	€9,900.00
Zespół Szkół nr 3 im. Stanisława Pawłowskiego w Jaśle	Equipping a robotics laboratory with an educational robot needed for developing practical skills among students	Poland	€10,000.00

Vocational Secondary School of Construction, Architecture and Geodesy	Providing construction lab equipment – a way of turning theory into practical knowledge	Bulgaria	€9,932.77
Professional Secondary School for Agrarian Technologies "Tsanko Tserkovski"	Preparing today for success tomorrow	Bulgaria	€10,000.00
Professional Secondary School for Agrarian Technologies "Tsanko Tserkovski"	To Succeed Together	Bulgaria	€10,000.00
Professional Secondary School for Agrarian Technologies "Tsanko Tserkovski"	We can do more together	Bulgaria	€10,000.00
The Venango Technology Center	Programmable Logic Controller Training Station	United States	€8,200.00
Gymnazium Ludovita Stura	EduVR classroom	Slovakia	€10,000.00
Secondary School "Vladimir Komarov"	We want and know how to keep the Earth clean	Bulgaria	€10,000.00
Vladimir Komarov Secondary School	To meet the future knowledgeable, capable and confident	Bulgaria	€10,000.00
Vidzeme Technology and Design Vocational School	Improving learning quality on the "Clothing Design" course	Latvia	€10,000.00
Zespół Szkół Technicznych w Szczecinku	Skilled Student	Poland	€10,000.00
PGMEE – Burgas Profesionalna Gimnazia Po Mehanoelektrotehnika I Elektronika	Let's make PGMEE a green school	Bulgaria	€10,000.00
CPrFPE Salesianos Padre Aramburu	Secure IoT 4.0	Spain	€8,704.32
M. V. Lomonosov School of Electrotechnics and Electronics	Equipping a Programming and Graphic Design Classroom	Bulgaria	€9,900.00
La Merced y San Francisco Javier, Jesuitas. Burgos	Design, construction and implementation of a 3-axis CNC milling machine	Spain	€2,800.00
La Merced y San Francisco Javier. Jesuitas Burgos	PLC-controlled electro-pneumatic training platform	Spain	€4,200.00
Hans-Nadler-Grundschule Groeden	Purchase of an interactive board (smartboard) to be permanently installed in a classroom	Germany	€9,493.59
Professional High School of Tourism "Prof. Dr. Asen Zlatarov" - Burgas	Equipment with inventory for organizing and implementing catering events	Bulgaria	€10,000.00

LuDUS Léieruert fir Demokratie, Uechtsamkeet a Selbst-bestëmmung	SEEDS: Growing free-thinking scientists (Science Education in a Democratic School)	Luxembourg	€10,000.00
LuDUS Léieruert fir Demokratie, Uechtsamkeet a Selbst-bestëmmung	Green Fingers @ LuDus	Luxembourg	€1,720.00
Holztechnikum Kuchl	Designing and developing a service area at the Holztechnikum Kuchl to promote international student exchanges and internships	Austria	€8,560.00



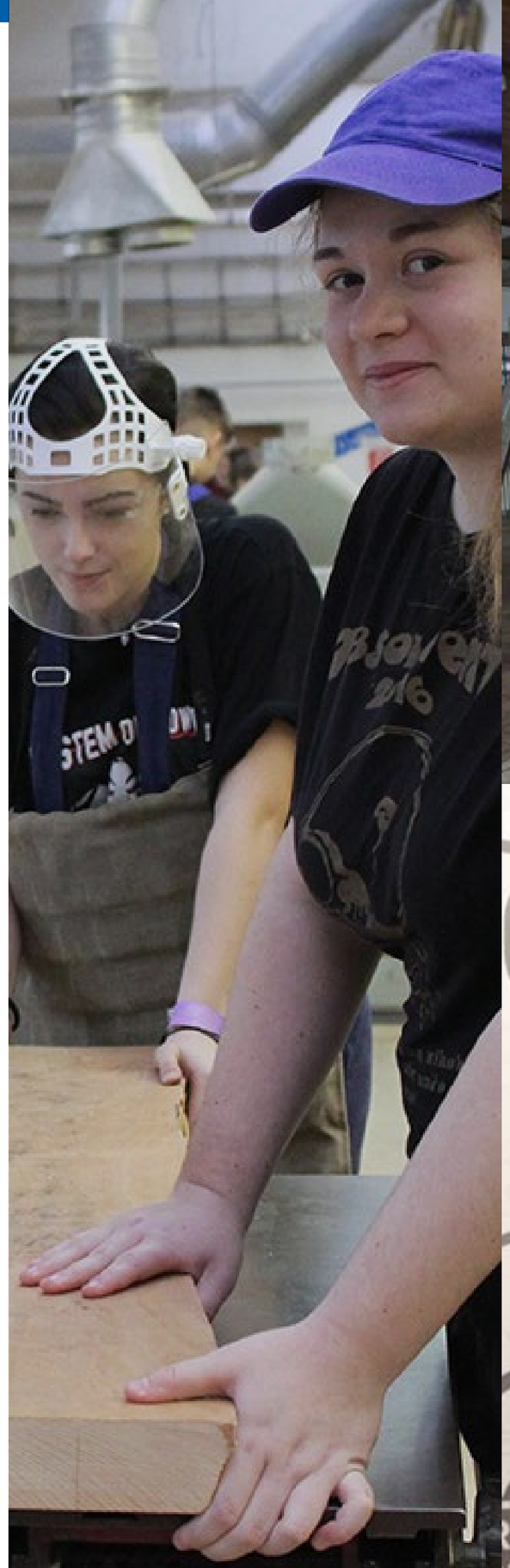
Vocational Education in Slovakia

In 2022, the Vocational School of Woodworking celebrated its **100th anniversary**

The history of Woodwork School in Liptovský Hrádok goes back to 1922, when a 1-year state sawmill apprentice school was established. Some time later, the course length was extended and by 1954 there was a 4-year study program with graduation certificate. After 40 years, the government then decided to change the school's location. It was on 10th June 1962 that the school moved to Zvolen, next to the Bučina wood processing manufacturing complex.

Students can use their theoretical knowledge in the actual factory. Study programs have been developed and changed over many years, based on the requirements of both the education system and market. The Vocational School of Woodworking in Zvolen has become a center for wood processing education and the study programs are developed in cooperation with wood processing industry entrepreneurs, big and small.

Fields of study are currently focused on wood and working with wood, such as furniture and interior design, woodworking and the furniture industry, a wood technician course, CNC equipment, a wood construction technician course and fire prevention. The school is always reacting to today's needs and has introduced another major – Computer network mechanic. Another piece of good news is that the school would like to bring back one of its discontinued courses in 2024 – Making musical instruments, taught between the years 1995 – 2012.









The Kronospan Foundation has been supporting Woodworking and Furniture students for 7 years already. The support helps the school increase students' interest in their studies and provides better conditions for students. It sponsors the best students with motivational grants and provides other support for students in the form of free for meals and accommodation. Students from distant regions can study without any additional costs. This course is attractive thanks to the benefits, which can help students while they study. It is also beneficial for Kronospan because there is a great potential for cooperation with graduates from the course.



We wish the Secondary Vocational School of Woodworking in Zvolen many more years of its successful existence, a high number of motivated students and great successes. We are really honored to be a part of this cooperation and we are looking forward to next projects and great aims.

Number of supported students in the field woodwork and furniture making

SCHOOL YEAR

2016/2017

50 students

SCHOOL YEAR

2017/2018

54 students

SCHOOL YEAR

2018/2019

66 students

SCHOOL YEAR

2019/2020

64 students

SCHOOL YEAR

2020/2021

68 students

SCHOOL YEAR

2021/2022

67 students

SCHOOL YEAR

2022/2023

62 students

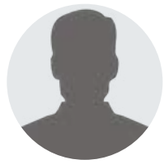
Approximately 30% of graduates continued their studies at University

Testimonials from students



Marek, 4.A

“I wish the school much success, smart students and many successful years ahead of it. I decided to study this major because I consider furniture making to be a creative field which is very interesting and lucrative. I am very satisfied at this school and do no regret my decision to study at The Secondary Vocational School of Woodworking in Zvolen.”



Timotej, 3.A

“I wish The Secondary Vocational School of Woodwork Zvolen many great students who are interested in studying wood processing. I decided to study at this school because my father works in the furniture and wood processing industry. I am very satisfied with this school.”



Marek, 4.A

“I decided to study at this school because it offers the potential for a bright future. I believe the wood processing and furniture major has a great prospect and will be very valuable.”



Environment

"Progress is impossible without change, and those who cannot change their minds cannot change anything."

GEORGE BERNARD SHAW

grow Think **forward**. Act **vertically**. Plant **voluntarily**.

1,108,000 trees planted worldwide since 2021

2021 saw the start of a combined effort in a new promise – GROW. GROW symbolizes the investment in the future of our communities and sends a message about our long-term vision and commitment. Through GROW, we want to reiterate that we care for nature and enhance awareness and cooperation between our company and the communities we live in.

In 2022, we reached our initial goal to plant over 1,000,000 trees worldwide.

While the road ahead will still have its challenges, we have ambitious plans for the future and are inspired by what has become so clear to us these past two years: the extraordinary importance and power of the Foundation in gathering so many people from around the world and uniting us.

It is now time to start with a new, more ambitious promise inspired by the amazing levels of community involvement worldwide. From 2023, we will plant 1,000,000 trees every year with the help of our partners, friends and volunteers.

You are all invited to join us to GROW the future of our communities!



Austria

TREES PLANTED **1,020**



Belgium

TREES PLANTED **5,350**







Bulgaria

TREES PLANTED **5,500**







Croatia

TREES PLANTED **20,210**





Czech Republic

TREES PLANTED **32,500**







Denmark

TREES PLANTED **8,000**







Germany

TREES PLANTED **87,525**







Hungary

TREES PLANTED **2,543**







Latvia

TREES PLANTED **30,000**







Luxembourg

TREES PLANTED **5,000**







Poland

TREES PLANTED **222,267**







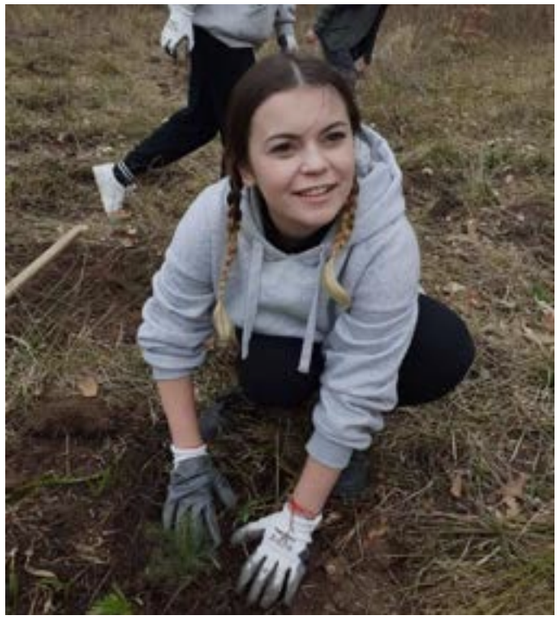






Romania

TREES PLANTED **76,700**







Serbia

TREES PLANTED **15,000**







Slovakia

TREES PLANTED **20,000**







Spain

TREES PLANTED **30,000**







United Kingdom

TREES PLANTED **61,861**



United States

TREES PLANTED **28,000**







Community

"The charity that is trifle to us can be precious to others."

HOMER

Support Ukraine!

€ 1,533,266

raised to provide shelter, food and medical supplies directly to Ukrainian citizens or to various action groups, non-governmental organizations, ad-hoc support groups that are engaged directly in providing relief and aid to people affected by the armed conflict in

Nataliya Pokinska CEO, Kronospan UA LLC



Ukraine is going through difficult times now. Nevertheless, Kronospan did not stop operations in Ukraine, actually launching an extensive fundraising charitable campaign that united our partners all over the Europe.

Since February 2022, through the Support Ukraine campaign organized by the Kronospan Foundation, we have delivered thousands of tons of humanitarian aid that was transferred to the regions affected by the war. We sponsored hospitals, orphanages and shelters for displaced people. We continue supporting critical infrastructure and delivering power generators to the places where they are needed most of all.

We are grateful to every sponsor who donated and, of course, to the whole Kronospan team that stands with Ukraine.



Direct beneficiaries of the Support Ukraine project



Andrii Stakhniuk, director of “Life Saving Center”, manager of the training department of the Rivne region Emergency Medical Care Center

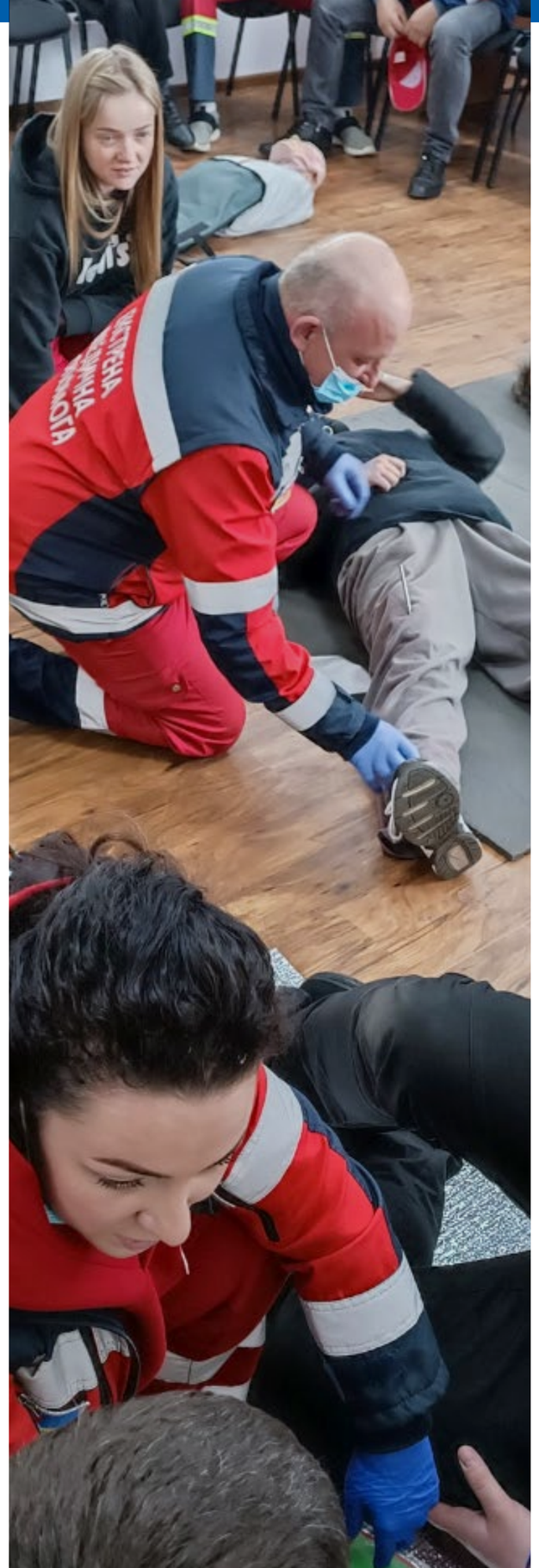
Life Saving Center

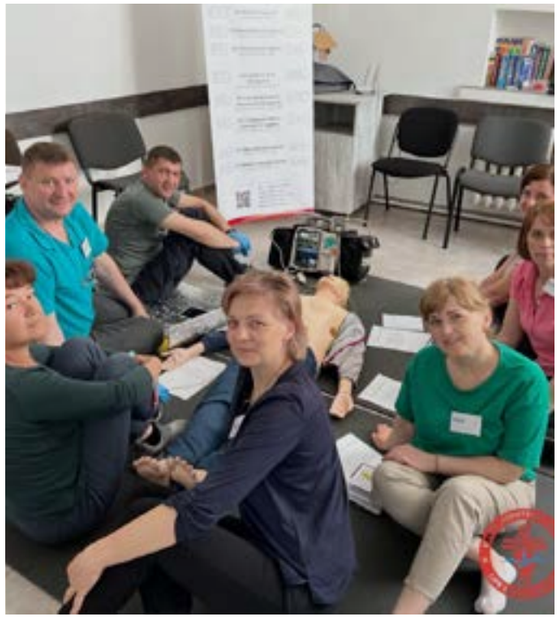
”In 2022, Kronospan Foundation, through the Support Ukraine campaign, sponsored specialized “Life Saving Courses” in Rivne, Volyn, Zhytomyr and Kyiv regions.

The ability to provide pre-medical care is extremely important for every citizen during a war. Qualified coaches from “Life Saving Center” helped in obtaining such skills for thousands of Ukrainians.

The Life Saving Center’s training program includes courses on emergency medical care in war conditions, medical triage in the event of mass casualties and emergency medical care in the event of chemical attacks.

We really appreciate that in Ukraine there are such socially responsible companies as Kronospan that regularly train their own staff and support such training courses for all Ukrainians. It definitely contributes to our future victory. And it makes Ukraine closer to the European Union in terms of social culture and living standards.”



















Oleksandra Kovalenko, volunteer center coordinator and co-founder of the charity “Ukraine for Heroes”:

Ukraine for Heroes

”The Kronospan Foundation supported our humanitarian program producing and distributing individual food packages for Ukrainians from the regions affected by the war. In this way, we helped not only people but local businesses as well. All ingredients for the individual packages were produced by local companies. Together we prepared and distributed more that 5000 such packages for people from the Kyiv, Chernihiv, Sumy, Odessa, Kharkiv, Donetsk, Luhansk, Mykolaiv and Zaporizhzhia regions.

We are grateful to the company Kronospan that regularly supports public and charity projects. At the start of the war in Ukraine, the Company significantly increased the volume of humanitarian aid for Ukrainians. It is very important now – our country is on the front line, standing up for world democracy and human values. Ukraine is much stronger when supported by the whole world!”



















Marta Levchenko
Director and Founder of the City of Goodness

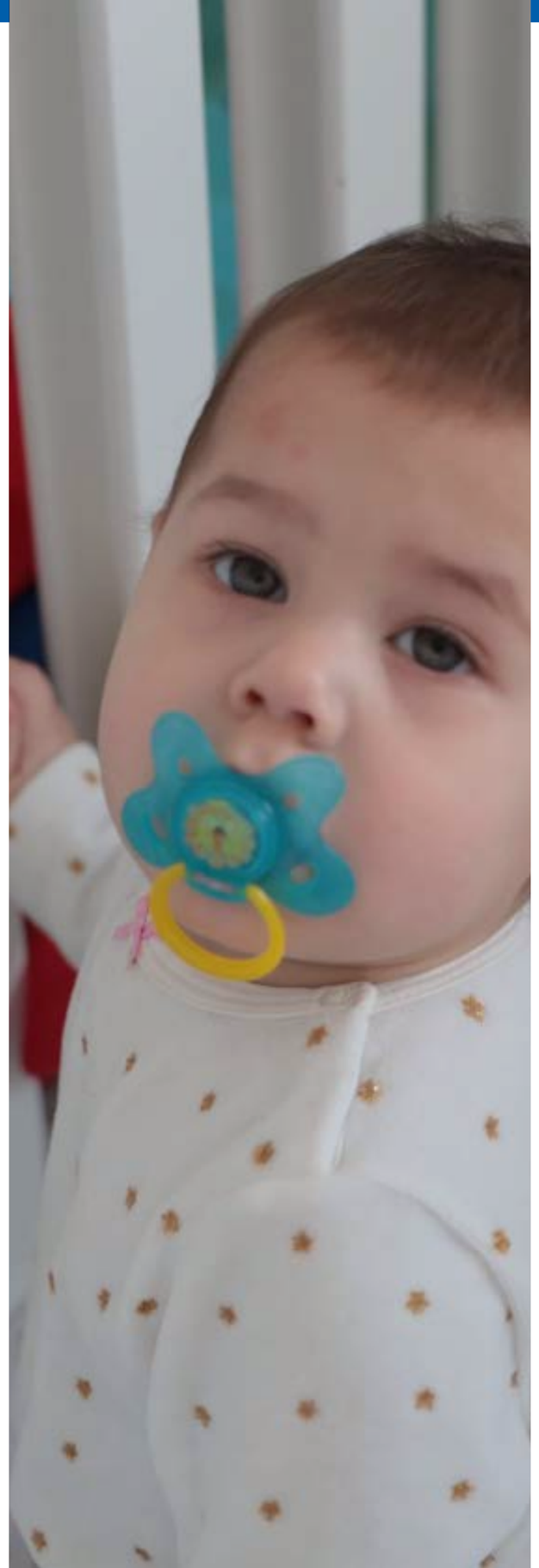
City of Goodness

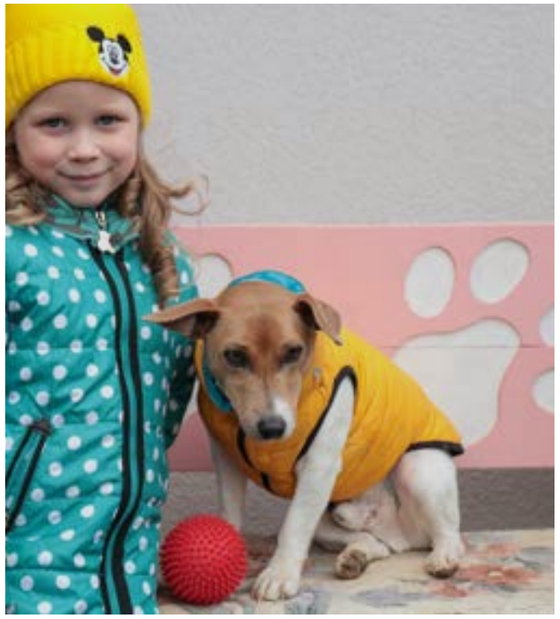
Initially it was established by local enthusiast Marta Levchenko as a crisis shelter for women with children who had undergone violence and have no place to live.

After of the outbreak of war in Ukraine, the City of Goodness also accepted children from orphanages displaced from the regions under siege.
Currently, they provide shelter and care to 180 kids aged 0 to 5, including those requiring palliative care, and continue to care for single mothers and their children. In total, there are over 250 permanent residents.

In parallel, they continue construction on the new building with the bombproof shelter in order to evacuate another orphanage with around 200 children.

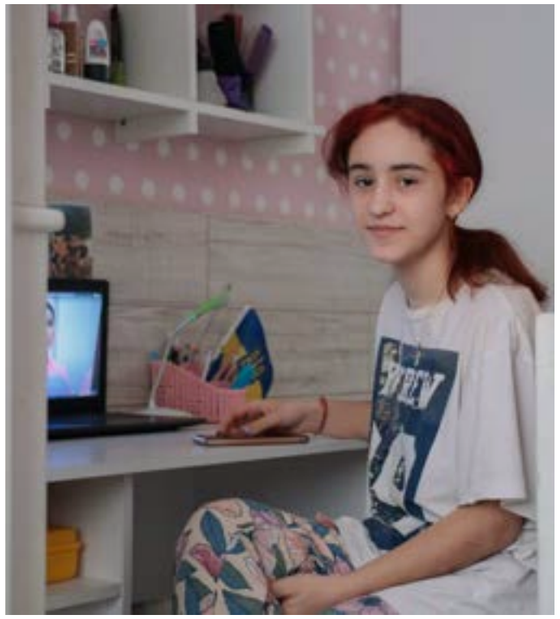
”The City of Goodness unites sponsors and volunteers with open hearts. We are proud that the Kronospan Foundation is one of them. Every day is a new challenge, especially now. Food, clothes, hospitals, medicines, electricity... Despite all the difficulties, we are finishing our new building and soon it will be ready to accept another orphanage from the regions where there is fighting. We are grateful for every penny that helps us save children and give them a chance at life.”



















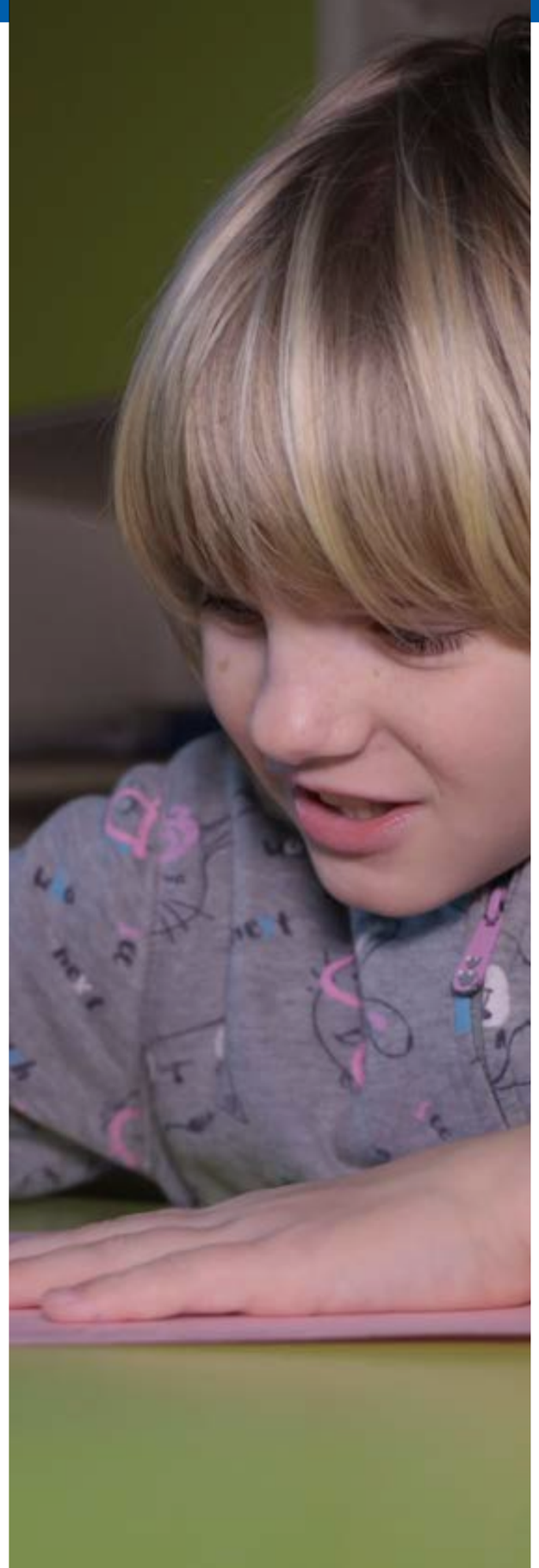
Lilia Vakulina, director of the Children's Center "Kovcheh"

"Kovcheh" Children's Center, Novovolynsk

The local Christian community established it in 2003 as an orphanage. They accepted orphans as well as kids from dysfunctional families, in particular where parents were using drugs or alcohol. Over the last 20 years, more than 300 children have been brought up in Kovcheh, started normal life and even re-uniting with parents after they've passed through rehab. Normally, 15-30 children live here on a permanent basis.

Since the start of the war in February 2022, Kovcheh has also provided shelter to displaced families.

"Kronospan has been supporting us on regular basis since 2014, and we appreciate it very much. In 2022 and the start of the war, we faced new problems – rapid increase of prices for meals and basic necessities, breaks in electricity supply because of missile attacks. It was a hard time when we were thinking about closing the center. And again, Kronospan helped us – through the Support Ukraine campaign established by Kronospan Foundation we received monthly financial support to cover the most essential expenditure and a new 15 Kw generator that ensures comfortable conditions for our children even during electricity blackouts. We keep praying for the Kronospan family and keep thanking God for sending us such friends!"



















Iryna Horavska, General Director of the Volyn Regional Mother and Child Health Care Center

Volyn Regional Mother and Child Health Care Center

Volyn Regional Mother and Child Health Care Center was established in 2020 after a merger of the Volyn regional children's hospital and a newly built perinatal center. It's the biggest children's hospital in the Volyn region and one of the largest in Western Ukraine. It consists of 3 parts: Volyn regional prenatal center, Volyn regional children's hospital and the "Dachny" center for rehabilitation for children with disabilities.

Project sponsored by Kronospan Foundation – construction of the center for psychological rehabilitation for children who have suffered physical violence. The center will be located on the site of the Dachny center. Currently construction works are in progress, expected completion – May 2023. The project is also supported by UNICEF, which will provide equipment and training for the personnel.

"Construction of such a center for psychological rehabilitation has become extremely important with the start of war in 2022. Thousands of children in Ukraine require specialized care. The new system will be a step forward in treating children after physical violence or even rape. The police interrogations will be performed only with the presence of a qualified children's psychologist, and the number of interrogations a child has to go through will be reduced from a minimum of 3 down to 1. In parallel, the child will receive a psychological and medical support."















Oksana Donska, Board Member of the Ukrainian Association of Furniture Manufacturers

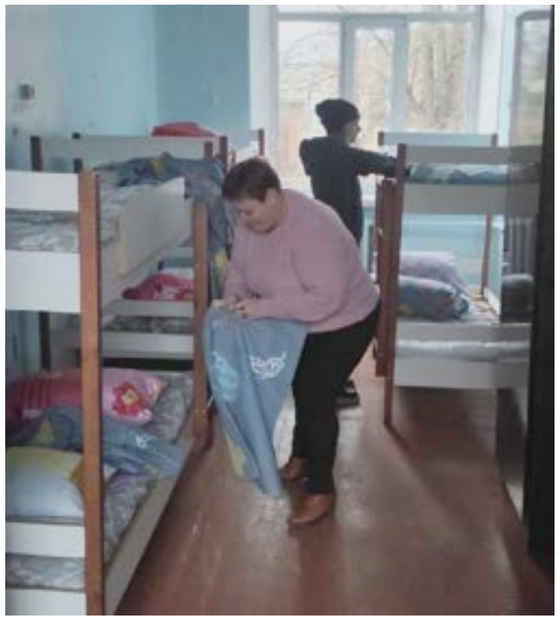
Ukrainian Association of Furniture Manufacturers

“In August 2022, the Kronospan Foundation joined the social project established by the Association to produce furniture for the refugees centers. Kronospan Foundation donated €30 000, additionally Kronospan UA LLC provided 3800 m2 of melamine-faced chipboard.”

This was very fortunate because we managed to ensure comfortable conditions for people who had suffered because of the war and, at the same time, support local furniture business. All furniture pieces were produced by Ukrainian manufacturers.

It’s worth mentioning that since Kronospan has been regularly supporting furniture producers for years – through their charity initiatives as well as in general development of the branch. It’s an example of a socially responsible Ukrainian business!“























Навчально-тренувальний відділ
ЕМД Рівненської обла
ЧИСЬ РЯТУВАТИ ЖИТТЯ


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Open Your Heart! Charity Gala 2022
"Give some color to our schools"

Kronospan Foundation supports community schools



We are always talking about (and striving for) performance, sustainability and all those other powerful and weighty words but all too often we lose sight of what those words actually mean.

Access to education should not be hampered by a lack of infrastructure or by improperly equipped schools. And yet...

At Kronospan Foundation, our mission is to actively serve people and the communities where we operate, through projects that promote social, economic and cultural growth. It is our way of making sure we focus special attention on what we believe to be the moral foundation of a healthy society – protecting and preserving the environment and offering children the education opportunities they need to succeed in life.

We all went to school and we can likely all remember the countless hours spent in class. However, we need to draw on our empathy to put ourselves in today's students' shoes. Society has profoundly changed, and so have our expectations from these children. The manner in which they relate to the world and the way in which they learn is oh-so different. Technology, communication and knowledge transfers have all led to a radical shift in the needs and output of the learning process. Unfortunately, here and there we still see the condition in which children are learning going unchanged – some area have gotten stuck in a rut for too long.

That is why 2022 saw the 11th edition of the "Open Your Heart!" Charity Gala. Kronospan Foundation continues to be involved in the lives of local communities and decided to support two schools by donating all the practical and technological resources so that they could teach effectively for the next year. By this we mean a full renovation of these schools, both outside and inside, and the purchase of modern equipment for the laboratories. The 2 schools that will benefit from our support are: "Ion Pop Reteganul" Middle School in Sâncel, Alba County and "Petru Rareș" High School in Feldioara, Brașov County.

Under the slogan "Give some color to our schools", Brașov and Sebeș community members have once again promptly responded to our call for support and, together, they donated RON 337,000 for the two schools.

“Ion Pop Reteganul” Middle School in Sâncel, Alba County





“In November 2020, a fire broke out at our school. It severely damaged the whole structure: the roof, the classrooms, the laboratories and the library. In the aftermath of this unfortunate event, approximately 130 children were re-dispatched to three different locations.







This hindered their learning process and prevent them from having access to optimum and high-quality education. The Local Council and Sâncel Town Hall have worked hard to refurbish the school since then but the building work is lagging behind. One of the reasons for this is the limited budget. The launch of the campaign “Give some color to our schools”, managed by Kronospan Foundation, came as a ray of hope for the entire community. The school, represented by the Parents’ Association, decided to use the donations to continue the building works and cover sundry costs. We hope that this will bring us one step closer to returning to class in our old school, with a brand-new look.

We would like to thank Kronospan Foundation and all the kind people who so generously contributed to making this dream come true – the dream of children, parents and teachers to return to their beloved school!”

Ioana Cătăuță, the Principal of “Ion Pop Reteganul” Middle School in Sâncel

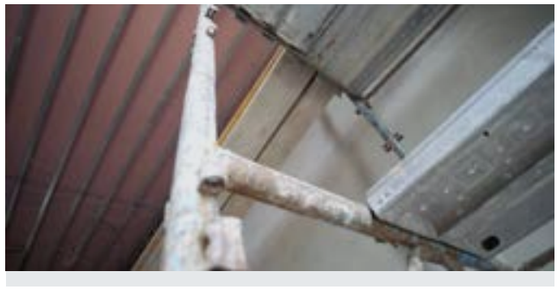












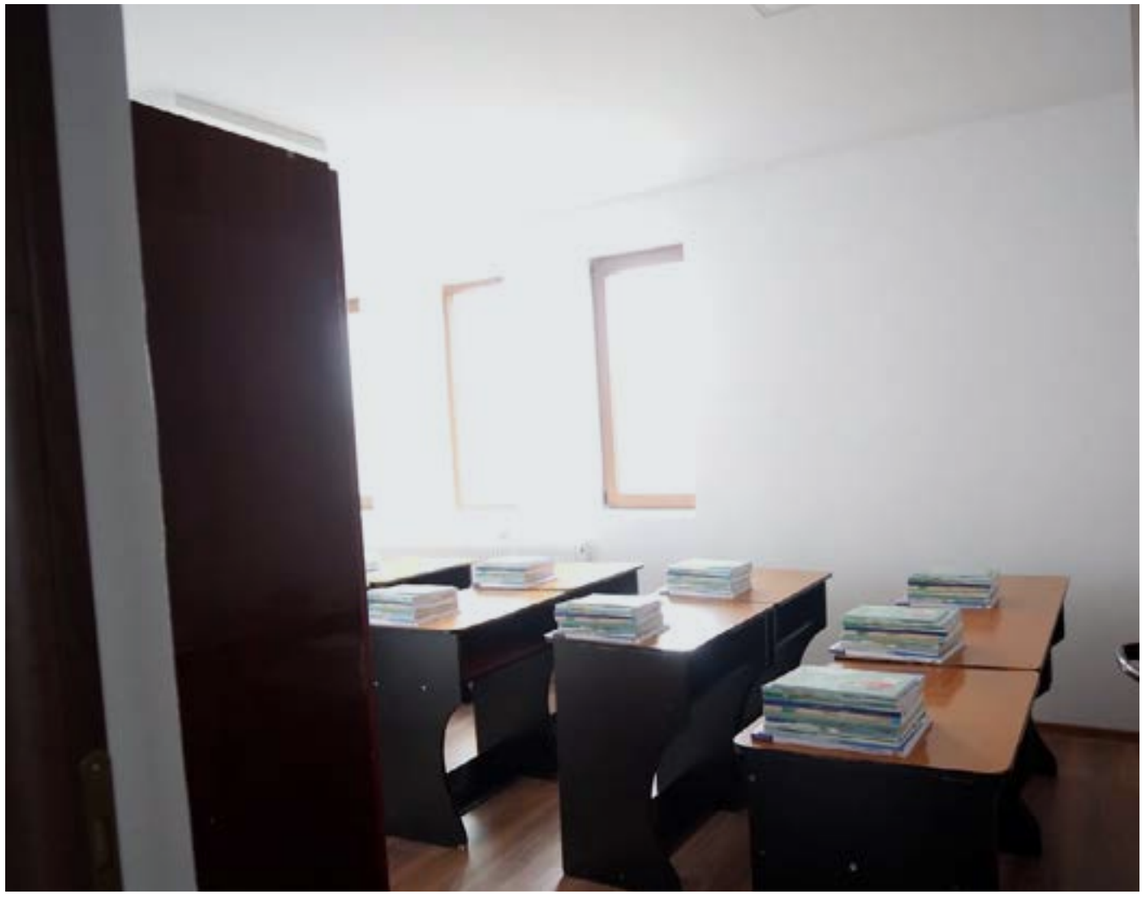












“Petru Rareș” High School in Feldioara, Brașov county





Our high school has been selected by Kronospan Foundation to benefit from infrastructure support. We have met the representatives of the foundation and shown them our school, the equipment we have, the kids and the teachers. We are a large community with students of all ages.



Our school has several buildings and there is always something that needs doing. We try hard to ensure that school day runs smoothly and our students and parents are satisfied.

We felt it was a priority to refurbish the woodwork shop we use for vocational classes.
A library in the primary school building would also be more than welcome.

We have now begun the work required for the two spaces, thanks to the Kronospan Foundation's support. There is a RON 168,504 signed sponsorship agreement that which will allow us to purchase all the materials we need for the two rooms.

Kronospan has been a long-standing and reliable ally of ours. It is actually owing to their help and kindness that our vocational school students get to carry out their practical training in the factory.

We would like to thank them once again for all their support and tell them that they did succeed in bringing color to our school.”

Gabriela Suciu, Principal of “Petru Rareș” High School in Feldioara

























Thank you!

to all our Sponsors and Partners for
being an important part of our journey!